

## Colorado Division of Vocational Rehabilitation – Rates and Services

Services Effective: April 2018

<b>Evaluation and Assessment Services</b>	<b>Rate</b>
Comprehensive Vocational Evaluation (10+ hours)	Up to \$520
Hourly Vocational Evaluation (1-9 hours)	\$52 per hour
Facility Based Situational Assessment (up to 2 months)	\$630 per month
Facility Based Situational Assessment partial months (1-29 hours)	Up to \$21 per hour
Community Based Situational Assessment (full month - 30 + hours of service)	\$1,230 per month
Community Based Situational Assessment (partial month - 1-29 hours of service)	\$41 per hour
Standard 2-Week Community Based Situational Assessment	Up to \$630
Job Site Evaluation - direct onsite observation	\$41 per hour (maximum of 3 hours)
Farm/Ranch Evaluation	\$61 per hour
Payment to Employers for Use of Work Site (Competitive, Integrated Work Environment) - Monthly (30+ hours on site)	Up to \$540 per month
Payment to Employers for Use of Work Site (Competitive, Integrated Work Environment) - Partial Month (1-29 hours)	Up to \$18 per hour
Community-Based Site Set Up	\$52 per hour (maximum of 2 hours)
<b>Personal Adjustment Evaluation Services</b>	<b>Rate</b>
Facility Based	\$480 per month (30+ hours of service, up to 2 months)
Facility Based Partial Months	Up to \$16 per hour (1-29 hours of service, up to 2 months)
Community Based	Up to \$650 (25+ hours of direct on-site consumer service provision, up to 2 months)
Community Based Partial Months	\$26 per hour (1-24 hours of service, up to 2 months)
Personal Adjustment Evaluation for Persons with Visual Impairments - Facility Based	\$630 per month (30+ hours of service, up to 2 months)

Personal Adjustment Evaluation for Persons with Visual Impairments - Facility Based Partial Months	Up to \$21 per hour (1-29 hours of service, up to 2 months)
Personal Adjustment Evaluation for Persons with Visual Impairments - Community Based	Up to \$775 (25+ hours of direct on-site consumer service provision, up to 2 months)
Personal Adjustment Evaluation for Persons with Visual Impairments - Community Based Partial Months	\$31 per hour (1-24 hours of service, up to 2 months)

<b>Work Adjustment Training</b>	<b>Rate</b>
Facility Based WAT Monthly	Up to \$630
Facility Based WAT Partial Months	\$21 per hour
Community Based WAT One to One	Up to \$1230 per month
Community Based WAT Group Setting	Up to \$600 per individual per month
Community Based WAT Partial Months One to One	Up to \$41 per hour
Community Based WAT Partial Months Group Setting	Up to \$20 per hour per individual
Standard 2-Week Community Based Situational Assessment	\$630
Community-Based Site Set Up	Up to \$52 per hour (maximum of 2 hours)
<b>Job Training Services</b>	<b>Rate</b>
Tier I* - Job Placement Agreement	No Applicable Fee
Tier II* - Job Placement Agreement	No Applicable Fee
Tier I - Job Placement Plan	\$75
Tier II - Job Placement Plan	\$75
Milestone 1: Tier I - Job Preparation and Development	Up to \$1320/Up to 40 hours at \$33 per hour
Milestone 1: Tier II - Job Preparation and Development	Up to \$2500/Up to 50 hours at \$50 per hour
Milestone 2: Tier I - Job Placement	\$500
Milestone 2: Tier II - Job Placement	\$600
Tier I - Job Coaching	Up to \$1320/Up to 40 hours at \$33 per hour
Tier II - Job Coaching	Up to \$2000/Up to 40 hours at \$50 per hour, For 2+ individuals up to 40 hours per month at \$18 per hour
Tier I - Expedited Placement Payment	Additional \$200 if placed within 60 days
Tier II - Expedited Placement Payment	Additional \$200 if placed within 60 days
Tier I - Supplemental Job Placement Payment	\$250
Tier II - Supplemental Job Placement Payment	\$300
Milestone 3: Tier I - Successfully Closed, Rehabilitated	\$1,000
Milestone 3: Tier II - Successfully Closed, Rehabilitated	\$1,200
Tier I - Exceptional Wage Payment (when wage is 25% above prevailing wage or higher)	\$200

Tier II - Exceptional Wage Payment (when wage is 25% above prevailing wage or higher)	\$200
<b>Job Search Activities as Standalone Services</b>	<b>Rate</b>
Individual Job Seeking Skills Training	Up to \$26.00 per hour, Up to 15 hours (maximum \$390.00)
Group Job Seeking Skills Training	Up to \$11.00 per hour, Up to 15 hours (maximum \$165.00)
Job Club	Up to \$52.00/week per client, Up to 15 consecutive weeks (maximum \$780.00)
Successful Outcome/Placement Resulting from Job Club	\$105
Basic Résumé and Cover Letter, when not using Tiers I and II	\$100
Federal Résumé and Cover Letter	\$250
Basic and Federal Résumé with Cover Letter	\$300
Orientation and Mobility Evaluation	\$57 per hour
Rehabilitation and Assistive Technology Evaluation – Direct Consumer Assessment	Up to \$545
<b>Other Services</b>	<b>Rate</b>
On-the-Job Training (“Monthly Payment Rate” to Employers)	First month cannot exceed 75% of the individual’s salary or wage, Second month cannot exceed 50% of the individual’s salary or wage, Third month cannot exceed 25% of the individual’s salary or wage

<p><b>Paid Work Experience</b></p>	<p>The higher of either the prevailing market wage, or the state or federal minimum wage, in 15minute increments plus up to 35% for payroll and expenses incurred by the payroll agency, at a site in a community setting (non-facility based). The market wage is the same wage as is paid to a person without a disability.</p> <p>Individuals receiving Paid Work Experience are limited to no more than two placements without DVR supervisory approval.</p> <p>An employer may provide up to four Paid Work Experience opportunities without hiring a client per year.</p> <p>Paid Work Experience shall not exceed 160 hours without supervisory approval.</p> <p>Paid Work Experience is not to be used with other DVR incentives such as On-the-Job Training or Employment Stipend.</p> <p>DVR clients who receive Paid Work Experience are NOT employees of the State of Colorado, the Department of Human Services, or the Division of Vocational Rehabilitation. They are temporary employees of the vendor</p>
<p><b>Community Based Site Set-Up Fee</b></p>	<ul style="list-style-type: none"> <li>• \$52.00/hour, up to two hours (maximum \$104.00)</li> <li>• One-time, paid only if site is successfully secured</li> <li>• No payment for previously established site</li> </ul>

<b>Other Services</b>	<b>Rate</b>
<p>Payment to Employers for Use of Their Work Site/Location</p>	<p>Monthly Payment Rate (30+hours of onsite time)</p> <ul style="list-style-type: none"> <li>• Up to \$540.00/month</li> <li>• maximum of two months</li> </ul> <p>Payment for Partial Months (1-29 hours per month)</p> <ul style="list-style-type: none"> <li>• Up to \$18.00/hour</li> <li>• maximum of two months</li> </ul>

<p>Self-Employment Technical Assistance/Business Services and Consultation</p>	<p>Services professionals such as business consultants, accountants, attorneys, industry experts, mentors, etc., for the purpose of assisting individuals to determine whether or not to pursue selfemployment and in developing and implementing a viable business plan.</p> <p>Up to \$65 per hour</p>
<p>Personal Assistance Services</p>	<p>Personal assistance services are a range of services to assist an individual with a disability to perform daily living activities that the individual would typically perform without assistance if the individual did not have a disability. The services must be designed to increase the individual's independence and ability to perform everyday activities on or off the job. The services must be necessary to the achievement of an employment outcome and may be provided only while the individual is receiving other vocational rehabilitation services. The services may include training in managing, supervising and directing personal assistance services.</p> <p>The payment rate is the lowest available usual and customary rates charged to other individuals with comparable care needs</p>
<p>* Tier I - This tier entails job placement services for the majority DVR clients whose needs cannot be fully met by a workforce center or internal job placement efforts (e.g. Business Outreach Specialist, DVR Counselor, etc.) and who have the ability to complete at least some aspects of job search and placement after receiving training and guidance from a Job Placement Service Provider (JPSP).</p>	
<p>* Tier II - This tier entails job placement services for DVR clients who require one-on-one assistance for every job search activity due to disability-related reasons. Tier II includes clients requiring supported employment services (see Chapter 15, Supported Employment Services, for specific guidance on job search and placement services for clients who have a Supported Employment IPE), or, less commonly, clients who require one-on-one assistance for every job search activity, but do not need extended services to retain employment. For example, someone with newly-acquired blindness or TBI may require one-on-one assistance to complete online job searches, applications, and interviews, however, the functional limitations can be accommodated on the job, and extended services are not necessary.</p>	
<p>CO DVR Fee Schedule: <a href="https://www.colorado.gov/pacific/sites/default/files/FeeSchedule.pdf">https://www.colorado.gov/pacific/sites/default/files/FeeSchedule.pdf</a></p>	
<p>CO DVR Policy Manual:  <a href="https://www.colorado.gov/pacific/sites/default/files/DVR%20Policy%20Manual%20April%202017.pdf">https://www.colorado.gov/pacific/sites/default/files/DVR%20Policy%20Manual%20April%202017.pdf</a></p>	

4/2018