## Tennessee Division of Rehabilitation Services – Rates and Services

**Services Effective: January 1, 2016**

<table>
<thead>
<tr>
<th>Supported Employment Services</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Supported Employment Consultation &amp; Meeting</td>
<td>$200 flat fee</td>
</tr>
<tr>
<td><strong>Tier 1 Supported Employment Career Development &amp; Placement</strong></td>
<td>$1500 - Must have 30+ hours per week and employer provided health insurance benefits (not supplemental) OR 30+ hours per week and $8.00+ per hour. Individual Community Placement at a business other than the CRP or any business entity owned or operated by the CRP.</td>
</tr>
<tr>
<td><strong>Tier 2 Supported Employment Career Development &amp; Placement</strong></td>
<td>$1000 - Must have 15+ hours per week and $7.25+ per hour. Individual Community Placement at a business other than the CRP or any business entity owned or operated by the CRP.</td>
</tr>
<tr>
<td><strong>Tier 3 Supported Employment Career Development &amp; Placement</strong></td>
<td>$500 - Must have 14 hours or less per week and $7.25 per hour. Individual community placement, CRP, and scattered site placement. Hire offer for 10 hours or less per week whether Individual Community Placement or within the CRP will need VR approval in advance. If approved, $500.</td>
</tr>
<tr>
<td>SE Job Stabilization &amp; Maintenance</td>
<td>Day 1 in Status 22, $500 Day 30 in Status 22, $750 Day 60 in Status 22, $750</td>
</tr>
<tr>
<td><strong>Tier 1 Supported Employment Successful Employment Outcome</strong></td>
<td>$3000 - Must have 30+ hours per week and employer provided health insurance benefits (not supplemental) OR 30+ hours per week and $8.00+ per hour. Individual Community Placement at a business other than the CRP or any business entity owned or operated by the CRP.</td>
</tr>
<tr>
<td><strong>Tier 2 Supported Employment Successful Employment Outcome</strong></td>
<td>$2000 Must have 15+ hours per week and $7.25+ per hour. Individual Community Placement at a business other than the CRP or any business entity owned or operated by the CRP.</td>
</tr>
<tr>
<td><strong>Tier 3 Supported Employment Successful Employment Outcome</strong></td>
<td>$1500 - Payment for all other</td>
</tr>
<tr>
<td>Supported Employment Intensive Job Services</td>
<td>$18 per hour</td>
</tr>
<tr>
<td>Supported Employment Job Coaching</td>
<td>Job coaching services are inclusive in the Supported Employment established fee schedule</td>
</tr>
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<td>Supported Employment Services</td>
<td>Rate</td>
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<td>-------------------------------------------------------------------</td>
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<tr>
<td>Vocational Assessment - basic</td>
<td>$500</td>
</tr>
<tr>
<td>Work Readiness Assessment</td>
<td>$10 per hour up to 10 days maximum 5 hours each day maximum</td>
</tr>
<tr>
<td>Job Shadowing</td>
<td>$150 per experience</td>
</tr>
<tr>
<td>Integrated Work Site Assessment</td>
<td>$750</td>
</tr>
<tr>
<td>Job Sampling</td>
<td>$250 per experience</td>
</tr>
<tr>
<td>Vocational Adjustment Services</td>
<td>$8 per hour maximum 5 hours per day and 25 hours per week</td>
</tr>
<tr>
<td>Trial Work Experience</td>
<td>$500 for 1 TWE, $750 for 2 TWEs, $1000 for 3 or more TWEs</td>
</tr>
<tr>
<td>Job Readiness Assessment/Training</td>
<td>$500</td>
</tr>
<tr>
<td>Job Placement - 45 days</td>
<td>$1000 for Priority Category 1 and 2, $800 for Priority Category 3 and 4</td>
</tr>
<tr>
<td>Job Retention - 90 days</td>
<td>$1500 for Priority Category 1 and 2, $1200 for Priority Category 3 and 4</td>
</tr>
<tr>
<td>Exceptional Wage Bonus - earning $12+ per hour and working 30+ hours per week</td>
<td>$500</td>
</tr>
<tr>
<td>Benefits Incentive - employer paid medical insurance (at least 51% of premium covered)</td>
<td>$200</td>
</tr>
<tr>
<td>Job Coaching Level 4 - Current Certified Employment Support Professional (CESP) certification, High school diploma, Min. 2 yr. work experience, Specialized training (REDI, Project SEARCH, job site training)</td>
<td>$20 per hour*</td>
</tr>
<tr>
<td>Job Coaching Level 3 - High school diploma, Min. 2 yr. work experience, Specialized training (REDI, Project SEARCH, job site training)</td>
<td>$18 per hour</td>
</tr>
<tr>
<td>Job Coaching Level 2 - High school diploma, Min. 2 yr. work experience, Specialized training (REDI, Project SEARCH, job site training)</td>
<td>$15 per hour</td>
</tr>
<tr>
<td>Job Coaching Level 1 - High school diploma, Less than 1 yr. work experience</td>
<td>$12 per hour</td>
</tr>
</tbody>
</table>

* Payment rate for Job Coaching services is based on the experience level of the Job Coach


Updated March 2018